



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: **17 March 2025**

Note: Interested applicants must submit their applications for employment to the address or email address specified on each post (all documents must be submitted in **one** in PDF attachment/s, **size not exceeding 10mb**) Subject title on the email must indicate the **reference number** of the post. Applicants should forward applications to the correct email address of the post as incorrect emailed applications will not be considered. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets. The successful candidates will be appointed on Standard Contract in terms of section 76 of the National Water Act, Act 36 of 1998.

POST: ARTISAN SUPERINTENDENT (STANDARD CONTRACT)

REF: 17032025/33

CHIEF DIRECTORATE: CONSTRUCTION MANAGEMENT

SALARY: R 849 702.00 total package per annum (Level (11)

CENTRE: Construction South (Clanwilliam)

REQUIREMENTS: Must be in possession of valid Trade Test Certificate (In a Carpenter and or Building) plus eight (8) years post qualification experience as artisan. Communication and Interpersonal Skills. Planning, organising and Problem-Solving and Analysis skills. Computer literate. Good knowledge of construction plant. Good knowledge of Temporary Work systems (Form Work, False Work and Scaffolding). Good knowledge of the placement of Concrete. Good administration skills. Willing to work irregular hours. Able to function in a team. Able to perform under pressure. Execute instructions from Supervisor and support site management. The disclosure of a valid unexpired driver's license.

DUTIES: Management and supervision of civil construction site personnel with extensive experience in the construction of water related infrastructure which includes, The planning and management of human resources, materials and plant to construct Large Dams (Concrete, Rock Fill, Soil & Clay), Concrete Reservoirs, Canals, Bridges, Inlet and outlet reinforced structures, buildings, houses and access roads (Gravel and tar) and water reticulation/ pipe installations, tunnelling and blasting. Time and Financial Management (time, cost code allocation and meeting and reporting of daily production rates). Planning and sourcing of resources (human, plant and machines) and material to perform the construction activities to meet the dates as per the construction program. Manage and Supervision of Civil foreman & Teams to cut & bend and install reinforcing. Manage and Supervision of Civil Foreman & Operators to perform excavations, backfilling and hauling of material. Manage and Supervision of Civil Foreman & Teams to preparer foundation preparation (Soil, Rock and Concrete). Manage and Supervision of Civil Foreman & Teams to erect heavy duty form work systems, handheld formwork, false work, supporting and access Scaffolding. Manage and Supervision of Civil Foreman & Teams to place Concrete. Manage and Supervision of the erection of Supporting and Access Scaffolding. Manage De-Watering of foundations & Excavations. Manage and Supervise maintenance and repairs to houses and site infrastructure. Manage and Supervise Occupational and Environmental aspects. Perform decision making and team building. Perform Human Resource Management including Performance Evaluation and Disciplinary aspects. Perform training and mentoring. 16. Communication and reporting to Site Management, technical staff, Sub-Contractors and PSP/ Engineer when required.

ENQUIRIES: Mr NJ Meyer      Tel No: (021) 872 0591

APPLICATIONS: Paarl (Construction South): Department of Water and Sanitation, Private Bag X3042, Paarl, 7646  
or emailed to [RecruitmentCSouth@dws.gov.za](mailto:RecruitmentCSouth@dws.gov.za)

FOR ATTENTION: Mr. NJ Meyer